

## M.B.A. (HUMAN RESOURCE MANAGEMENT)

### Eligibility:

- Any Degree of Madurai Kamaraj University or of any other recognized University

### Course Duration:

2 Years – (Semester System)

| <b>COURSE : M.B.A. (Human Resource Management)</b> |                     |                                |                         |
|--|---------------------|--------------------------------|-------------------------|
| <b>MEDIUM : English</b>                            |                     |                                |                         |
| <b>COURSE CODE : 6032</b>                          |                     |                                |                         |
| <b>Year</b>  | <b>S.NO</b>         | <b>PAPER NAME</b>              | <b>EXAMINATION CODE</b> |
| <b>I</b>   | <b>I Semester</b>   |                                |                         |
|  | 1                   | Management Theory and Practice | <b>PHRM01</b>           |
|  | 2                   | Organizational Behavior        | <b>PHRM02</b>           |
|  | 3                   | Accountancy for Managers       | <b>PHRM03</b>           |
|  | 4                   | Managerial Economics           | <b>PHRM04</b>           |
|  | 5                   | Statistics for Managers        | <b>PHRM05</b>           |
|  | <b>II Semester</b>  |                                |                         |
|  | 1                   | Marketing Management           | <b>PHRM06</b>           |
|  | 2                   | Financial Management           | <b>PHRM07</b>           |
|  | 3                   | Human Resource Management      | <b>PHRM08</b>           |
|  | 4                   | Operations Management          | <b>PHRM09</b>           |
|  | 5                   | Research Methods for Business  | <b>PHRM10</b>           |
| <b>II</b>  | <b>III Semester</b> |                                |                         |
|  | 1                   | Operations Research            | <b>PHRM11</b>           |
|  | 2                   | Strategic Management           | <b>PHRM12</b>           |

|                    |   |  |               |
|--------------------|---|--|---------------|
|                    | 3 | Organization Theory, Structure and Design        | <b>PHRM13</b> |
|                    | 4 | Human Resource Management and Information System | <b>PHRM14</b> |
|                    | 5 | Human Resource Planning and Audit                | <b>PHRM15</b> |
| <b>IV Semester</b> |   |  |               |
|                    | 1 | Entrepreneurship                                 | <b>PHRM16</b> |
|                    | 2 | Industrial Relation and Employee Welfare         | <b>PHRM17</b> |
|                    | 3 | Labour Law                                       | <b>PHRM18</b> |
|                    | 4 | Compensation and Benefits                        | <b>PHRM19</b> |
|                    | 5 | Training and Development                         | <b>PHRM20</b> |
|                    | 6 | Final Project Report                             | <b>PHRMPR</b> |

#### **Scheme of Examination for all M.B.A. Degree Courses**

Duration: 3 Hrs.; Maximum: - 100 Marks; Passing Min.: - 50 Marks.